## **Land Development Agency**

## **Board Meeting of 22<sup>nd</sup> October 2019**

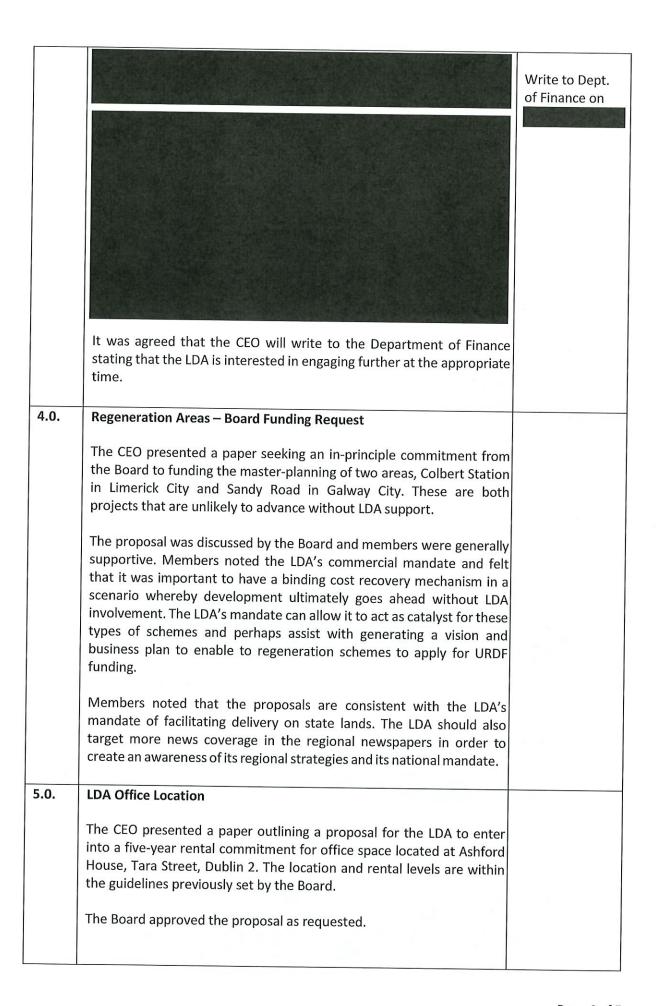
## **Minutes of Meeting**

Date	22 <sup>nd</sup> October 2019
Venue	7 Patrick Street, Limerick
Time	10am
Chair	John Moran
Other Board Members	John Coleman, Michael Stone, Tim Bouchier Hayes, Clare Costello, Michelle Norris, Caroline Timmons, Conn Murray
Apologies	John O'Connor
Attendees	Barry O'Brien (LDA), Phelim O'Neill (LDA), Omar Bhamjee (LDA), Catriona Lawlor (Housing Agency)
Minute Taker	Catriona Lawlor (Housing Agency)

No	Item	Action
1.	Board Preliminaries	
1.1.	Disclosure of interests  The Board were provided an opportunity to declare any interests in respect of the meeting contents. None were reported.	
1.2.	Review of September Board meeting minutes Minutes were discussed and agreed.	
1.3.	The strategies   Matters Arising   The strategies   The	
2.	Business Update in with the RIAI on this issue.	
2.1.	Legislation  Pre-legislative scrutiny by the Joint Oireachtas Committee on Housing Planning and Local Government commenced on 2 <sup>nd</sup> October. In general Committee members are broadly supportive of the LDA, and ar supportive around the requirement for the Agency to have CPO power Different opinions were expressed by committee members regarding potential specific requirements for social and affordable housing delivery and levels of oversight and governance. The Committee also discussed Freedom of Information and the LDA.  The LDA will be invited to appear before the Committee again in early November.	eal re s. g g so

The Board felt that it was important to deal with points raised by the Michelle Norris Committee robustly and reflect these points in the opening statement. and John Moran The draft statement will be reviewed by Michelle Norris and John review opening Moran. Statement \*Section 30-Functions and Negotiations of FOI Bodies A discussion took place on the expectations of NGOs and Social Housing lobby groups in relation to the LDA's targets for social housing, many of whom are pushing for 100% social and affordable housing on state lands. The CEO will engage with NGOs and Social Housing lobby groups as a follow up to the Joint Committee and 2.2. Operational Update - John Coleman The CEO gave an operational update, covering legislation, staffing and stakeholder engagement. The status of the legislation has been changed to "not on track" as progress is dependent on the election date. Members emphasised the need to keep communicating to stakeholders that the LDA exists in its current form and is operational. Add gender The CEO provided an update on staffing. Whilst acknowledging the balance in early start-up phase of the Agency and low overall staff numbers, the recruitment to LDA is underperforming in terms of gender balance. The LDA HR as a standing manager is working on initiatives to address this where possible. agenda item for Members put forward additional suggestions including avoiding lists of Remuneration criteria in jobs ads and unconscious bias training for managers. Gender Committee balance in recruitment should also be added as a standing item to the Remuneration's Committee agenda.

Given the amount of time currently spent by the team on political engagement with TDs and Councillors, the requirement for wider stakeholder management and in the context of an increased level of media query and scrutiny, the CEO proposed hiring a senior strategy and communications person. CEO to engage Members stated that consideration should be given as to whether the with John strategy and communications roles should be combined or separated O'Connor re. given the broad skillset required to cover all aspects The need to comms / collaborate on this with other state agencies and local authorities was strategy role emphasised, and the Board preference would be for a candidate with public sector stakeholder management experience to handle this aspect. It was agreed the CEO should consult with John O'Connor to scope out the potential roles Property Update - Phelim O'Neill 2.3. Phelim O'Neill (LDA) presented an overview of the LDA's primary portfolio and provided updates on Skerries, Shanganagh, St Kevins and Devoy Barracks. The options available regarding the Dundrum CMH design team appointment was discussed. It was noted that one possible option was running a mini-tender process from the existing LDA framework, whereby framework participants are asked to supplement their teams with international experience, allowing the LDA to leverage international expertise (not available locally) in delivering similar scale projects. Precedents include the ESB site on Fitzwilliam Street and DIT Grangegorman. Members will require further detail before any \*Section 36procurement strategy is selected \* | Commercially Sensitive The Information members also noted that consideration should also be given for a stand-alone advertised process in relation to Dundrum CMH given the scale of the project. A document of site opportunities under consideration was presented to \*Section 36the Board including the\* Commercially ricin's Hospital, Arbour Hill, Dublin 7 Sensitive and Information and a full analysis of the A discussion took place on the site will be conducted and brought back to the Board for approval as the process moves forward. \*Section 29-3.0. Deliberations of **FOI Bodies** 



6.0.	Board Away Day Funding and Delivery Strategy Discussion	
	The Board continued the discussion on funding and delivery strategy from the final session of the Board Away Day (21st October 2019).	
	The Board considered the need for the LDA to have a strategy document. The intention is to publish a strategic plan document after the legislation has been enacted. A draft strategy document will be presented to the Board in early 2020.	CEO to present a draft strategy document to the Board in early 2020.
	A discussion took place on the LDA's targets and managing expectations of what can be realistically delivered, while at the same time, making sure that the effort put in by the LDA is recognised. The pressure to get on-site with the first projects was acknowledged. It was suggested that the LDA examine local authority databases and vacant site register to see if there are any sites where the LDA could get involved in immediate development.	
5	AOB  Date of next meeting The next Board meeting will take place on Monday 2 <sup>nd</sup> December 2019 at the Housing Agency's offices.	

